

15. In the result, this industrial dispute is partly allowed and the petitioner is entitled for reinstatement with continuity of service and other benefits. However, he is not entitled for back wages. Further, it is ordered to cut one increment of the petitioner with cumulative effect. No costs.

Typed to my dictation, corrected and pronounced by me in the open court on this the 19th day of March 2012.

T. MOHANDASS,
II Additional District Judge,
Presiding Officer,
Labour Court, Puducherry.

List of witnesses examined for the petitioner :

P.W.1 — 20-10-2011-Irusappan

List of witnesses examined for the respondent :

RW.1— 9-2-2012 Kamaraj

List of exhibits marked for the petitioner :

- Ex. P1 — Letter by petitioner to respondent, dated 18-1-2009.
- Ex. P2 — Letter by petitioner to Registrar, dated 21-1-2009.
- Ex. P3 — Letter by respondent to petitioner, dated 21-2-2009.
- Ex. P4 — Notice by respondent, dated 25-2-2009
- Ex. P5 — Letter by respondent, dated 18-3-2009
- Ex. P6 — Letter by petitioner to respondent, dated 19-3-2009.
- Ex. P7 — Letter by respondent to petitioner, dated 23-3-2009.
- Ex. P8 — Letter by petitioner to respondent, dated 25-3-2009.
- Ex. P9 — Lawyer's notice, dated 3-4-2009 to the respondent.
- Ex. P10 — Letter by respondent to petitioner, dated 3-4-2009.
- Ex. P11 — Letter by petitioner to respondent, dated 4-4-2009.
- Ex. P12 — Letter by Enquiry Officer to petitioner, dated 5-4-2009.
- Ex. P13 — Lawyer's notice, dated 11-4-2009 to the respondent.
- Ex. P14 — Letter by Enquiry Officer to the petitioners, dated 13-4-2009.
- Ex. P15 — Letter by petitioner to Registrar, dated 27-4-2009.

Ex. P16 — Letter, dated 30-4-2009 by petitioner to Registrar.

Ex. P17— Letter by petitioner to Enquiry Officer, dated 16-4-2009.

Ex. P18 — Notice by Enquiry Officer, dated 23-4-2009.

Ex. P19 — Show cause notice by respondent to petitioner, dated 15-5-2009.

Ex. P20 — Letter by petitioner to Enquiry Officer, dated 19-5-2009.

Ex. P21 — Letter by petitioner to Enquiry Officer, dated 19-5-2009.

Ex. P22 — Lawyer's notice by petitioner to respondent, dated 4-6-2009.

Ex. P23 — Respondent's Lawyer's notice, dated 16-6-2009.

Ex. P24 — Letter by petitioner to Conciliation Officer, dated 26-6-2009.

Ex. P25 — Letter sent by one Selvi to Registrar, dated 30-1-2012.

List of exhibits marked for the respondent:

Ex. R1 — Copy of show cause notice with enquiry proceedings and the complaints received from the members of the society.

T. MOHANDASS,
II Additional District Judge,
Presiding Officer,
Labour Court, Puducherry.

**GOVERNMENT OF PUDUCHERRY
LABOUR DEPARTMENT**

(GO. Ms. No. 11/AIL/Lab./G/2012, dated 17th September 2012)

NOTIFICATION

In exercise of the powers conferred by section 5(1) of the Building and Other Construction Workers (Regulation of Employment and Conditions of Service) Act, 1996 (Act No. 27 of 1996) and in supersession of the notification issued in G.O. Ms. No. 20/2000/Lab./G, dated 10-10-2000 published in Gazette No. 46, dated 14-11-2000 of the Labour Department, Government of Puducherry hereby reconstitutes an expert committee consisting of persons specially qualified in building and other construction work for advising the Government for making amendment of rules as per sections 40 and 62 of the Act.

- (i) Commissioner of Labour . . Chairman
- (ii) *Persons representing Government*—
- (a) Superintending Engineer (Circle-I), . . Member
Public Works Department,
Puducherry.
- (b) Executive Engineer, . . Member
Local Administration Department,
Puducherry.
- (iii) *Persons representing employer*—
- Thiru L. Gnanasekaran, . . Member
S/o. Lakshmanan, Civil Engineer,
No. 10, Vaikal Street, Anitha Nagar,
Mudaliarpeth, Puducherry-605 004.

- (iv) *Persons representing Construction Workers Association/Union*—
- Thiru A. Sundaravadivelu (Advocate), . . Member
S/o. Arjunan,
No. 18, Pillaiyar Koil Street, Ariyur,
Puducherry-605 102.

2. The non-official members shall be eligible for the travelling allowances and daily allowances as applicable to Group 'A' Officers of the Government. The Chairman is authorised to countersign the travelling allowance bills of the non-official members of the committee.

(By order)

S. THAMMU GANAPATHY,
Under Secretary to Government (Labour).

GOVERNMENT OF PUDUCHERRY
DIRECTORATE OF SURVEY AND LAND RECORDS

No. 5632/DOS/EC-III/Training/2011.

Puducherry, the 18th September 2012.

NOTIFICATION

In pursuance of the G.O. Rt. No. 5, dated 5-7-2012 of the Department of Revenue and Disaster Management (Survey and Settlement), the following Revenue Officials who have undergone the I Batch of the Financial Year 2012-13 of Survey and Settlement Training for 36 working days in the Survey Training School of this Directorate with effect from 9-7-2012 to 30-8-2012 are declared to have come out successful in the concluding tests conducted on 29th and 30th August 2012.

N.B. : Request(s) from unsuccessful candidate(s) as to the cause of failure or revaluation of answer papers will not be complied with.

Sl. No.	Name and designation	Name of the office in which working
(1)	(2)	(3)
Thiru/Tmt./Selvi :		
1	U. Udayaraj, Deputy Tahsildar	Office of the Deputy Collector (Excise), Puducherry
2	C. Ramachandran, Deputy Tahsildar	Office of the Deputy Collector (Excise), Puducherry
3	K.P. Sreejith, Deputy Tahsildar	Office of the Deputy Collector (Revenue), Mahe
4	P. Rajendiran, Deputy Tahsildar (Sub-Registrar), Thirukkanur.	Registration Department, Puducherry
5	S. Sivaraj, Deputy Tahsildar	Oulgaret Municipality, Puducherry
6	C. Ganessan, Revenue Inspector	Office of the Deputy Collector (Excise), Puducherry
7	C. Velmurugan, Revenue Inspector	Directorate of Survey and Land Records, Puducherry
8	O. Jawahar, Revenue Inspector	Directorate of Civil Supplies and Consumer Affairs, Puducherry.

(1)	(2)	(3)
	Thiru/Tmt./Selvi :	
9	R. Susithra, Revenue Inspector	Office of the Deputy Collector (Revenue) South, Puducherry.
10	A. Arun Prasad, Revenue Inspector	CULAW, Education Department, Puducherry
11	M. Arun, Village Administrative Officer	Taluk Office, Bahour
12	P. Arasan, Village Administrative Officer	Taluk Office, Bahour
13	R. Nagarajan, Village Administrative Officer	Taluk Office, Bahour
14	Jothi Venkateswara Rao, Village Administrative Officer	Office of the Sub-Collector (Revenue) North, Puducherry

M. DINESH,
Director of Survey.

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT
DEPARTMENT OF INDUSTRIAL DEVELOPMENT
(INDUSTRIES AND COMMERCE)

(G.O. Ms. No. 10/2012-Ind.B, dated 18th September 2012)

ORDER

Whereas, the production activities in the Anglo-French Textiles were stopped with effect from 30-12-2011 on account of devastating damages that were caused by the severe cyclone "Thane" on the night of 29-12-2011 and 30-12-2011;

2. And whereas, the employees of the Anglo-French Textiles were also affected very badly due to the cyclone "Thane" and there were stoppage of production activities, but wages were paid to the employees by the mill management on humanitarian grounds for the reasons that major repair works are to be carried out in the mill to restart the mill;

3. Now, therefore, *ex post facto* approval of the Lieutenant-Governor, Puducherry is hereby accorded for having paid wages to the employees of the Anglo-French Textiles with effect from 30-12-2011 for the aforesaid reasons by the management of the Anglo-French Textiles.

4. This issues with the concurrence of the Finance Department *vide* their I.D. No. 1242/F2/A3/2012, dated 18-9-2012.

(By order of the Lieutenant-Governor)

P. RAJALAKSHMI,
Under Secretary to Government (Ind. & Com.)

GOVERNMENT OF PUDUCHERRY
CHIEF SECRETARIAT
DEPARTMENT OF INDUSTRIAL DEVELOPMENT
(INDUSTRIES AND COMMERCE)

(G.O. Ms. No.11/2012-Ind.B, dated 20th September 2012)

NOTIFICATION

Whereas, the competent person recognised under section 2 (ca) of the Factories Act, 1948 has declined to grant the required certificate of stability in respect of the buildings where spinning and weaving section of 'A' unit of Anglo-French Textiles, Puducherry are located and covered under the specifications and drawings approved by the Chief Inspector of Factories and Boilers, Puducherry *vide* Reference No. 10-14/Vol.III/D/CIF & B, dated 18-3-1996 and No. 10-14/A1/CIF & B/23, dated 5-3-2003;

2. And whereas, the Inspector of Factories and Boilers prohibited the further use of the buildings where spinning and weaving sections of 'A' unit are located in the Anglo-French Textiles, Mudaliarpur, Puducherry under section 40(2) of the Factories Act, 1948 with immediate effect since the said buildings are in such a condition that it is dangerous to human life and safety *vide* Order No. PY-6/CIF & B/A1/2012, dated 12-6-2012 read with Order No. PY-6/CIF & B/A1/2012, dated 28-8-2012;

3. Now, therefore, in pursuance of Article 121 of the Articles of Associations of M/s. Pondicherry Textile Corporation Limited, Puducherry, sanction of the Lieutenant-Governor, Puducherry is hereby accorded for prohibiting the entry of workers inside the building where spinning and weaving sections of 'A' unit of Anglo-French Textiles, Puducherry are located by sealing the doors and windows of the building and also by providing fencing inside the prohibited structure

to prevent the entry of workers from other departments of 'A' unit in order to protect the safety of workers and other employees of Anglo-French Textiles.

(By order of the Lieutenant-Governor)

P. RAJALAKSHMI,

Under Secretary to Government (Ind.&Com.)

**GOVERNMENT OF PUDUCHERRY
DEPARTMENT OF PERSONNEL AND
ADMINISTRATIVE REFORMS (PERSONNEL WING)**

(G.O. Ms. No. 85, dated 21st September 2012)

ORDER

In continuation to the G.O. Ms. No. 83, dated 21-9-2012 of the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry, the Lieutenant-Governor, Puducherry is pleased to order that Shri T. Sreekant, I.A.S., Chief Electoral Officer/ Secretary (Elections), Puducherry shall hold additional charge of the subjects "Information Technology, Art and Culture and Local Administration".

2. This issues with the approval of the Election Commission of India vide Letter No. 154/PUDU/2012-EPS/412, dated 14-9-2012 of the Election Commission of India, New Delhi.

(By order of the Lieutenant-Governor)

M. SATHIYAVATHY,

Chief Secretary to Government.

புதுச்சேரி அரசு

தொழிலாளர் துறை

மாவட்ட வேலைவாய்ப்பு அலுவலகம்

ஒப்பந்தப்புள்ளி அறிவிப்பு

புதுச்சேரி மாநிலம், காரைக்கால் வேலைவாய்ப்பு அலுவலர் அலுவலகத்திற்குச் சொந்தமான பழைய தமிழ் மற்றும் ஆங்கில செய்தித்தாள்களை வாங்குவதற்கான ஒப்பந்தப்புள்ளிகள் வரவேற்கப்படுகின்றன.

2. ஒப்பந்தப்புள்ளிகள் கீழ்க்கண்டவாறு கிலோ ஒன்றின் விலையைத் தனித்தனியே குறிப்பிட வேண்டும்.

ஒரு

**கிலோவிற்கான
விலை**

(1) தமிழ் செய்தித்தாள்கள் . . ₹

(2) ஆங்கில செய்தித்தாள்கள் . . ₹

3. ஒப்பந்தப்புள்ளிகள் முத்திரையிடப்பட்டு "பழைய செய்தித்தாள்களை வாங்குவதற்கான ஒப்பந்தப்புள்ளிகள்" என உறையின் மேல் குறிப்பிட்டு எதிர்வரும் 18-10-2012 அன்று மாலை 3.00 மணிக்குள் கீழே கையொப்பமிட்ட அலுவலரின் அலுவலகத்திற்கு வந்தடைய வேண்டும். ஒப்பந்தப்புள்ளிகள் அன்றைய தினமே மாலை 3.30 மணிக்கு வந்திருக்கும் ஒப்பந்ததாரர்கள் முன்னிலையில் பிரிக்கப்படும். அன்றைய தினம் விடுமுறை தினமாக அறிவிக்கப்பட்டால் அடுத்துவரும் அலுவலக நாளில் ஒப்பந்தப்புள்ளிகள் பிரிக்கப்படும்.

4. ஒப்பந்தம் எடுக்க விரும்புவோர் ஒப்பந்தப்பொருட்களை அலுவலக நாட்களில் அலுவலக நேரத்தில் கீழே கையொப்பமிட்டவரின் அனுமதி பெற்று பார்வையிடலாம்.

5. ஒப்பந்ததாரர் ₹ 100 (ரூபாய் நூறு மட்டும்) முன்வைப்புத் தொகையாக ஒப்பந்தத்திற்கு முன் செலுத்த வேண்டும். வெற்றி பெறாத ஒப்பந்ததாரர்களின் முன்வைப்புத்தொகை ஒப்பந்தவிற்பனை முடிந்தவுடன் திருப்பித்தரப்படும்.

6. மேலே குறிப்பிட்ட நேரத்திற்கும் தேதிக்கும் பின்வரும் ஒப்பந்தப்புள்ளிகள் யாவும் ஏற்றுக்கொள்ளப்படமாட்டாது.

7. ஒப்பந்த விற்பனை முடிந்தவுடன் அங்கீகரிக்கப்பட்ட ஒப்பந்ததாரர் ஒப்பந்த விற்பனையில் எடுத்த முழுத்தொகையையும் செலுத்திவிட்டு அவரது சொந்த பொறுப்பில்/செலவில் ஒப்பந்தம் முடிந்த 24 மணி நேரத்திற்குள் மேற்சொன்ன அலுவலகத்தை விட்டு மேற்படி பழைய பொருட்களை அப்புறப்படுத்திவிடவேண்டும். தவறினால் அவர் செலுத்திய முன்வைப்புத்தொகையை இழக்க நேரிடும். தற்போதைய விதிமுறைகளின்படி விற்பனை வரி பெறப்படும். அரசு வழங்கும் தராசு மூலமே பழைய செய்தித்தாள்கள் எடைபோட்டுக் கொடுக்கப்படும். ஒப்பந்ததாரர்களின் தராசு அனுமதிக்கப்படமாட்டாது.

8. ஒப்பந்த விற்பனை முடிந்தவுடன் விற்பனை செய்யப்பட்ட பொருட்களின் தரத்தைப்பற்றியோ அல்லது அளவினைப் பற்றியோ இந்த அலுவலகம் எந்தவிதமான பொறுப்பும் ஏற்காது.

9. ஏதேனும் உடன்பாடினமை ஏற்படுமாயின் வேலைவாய்ப்பு அதிகாரியின் முடிவே இறுதியானது.

காரைக்கால், 2012 ஐநா செப்டம்பர் மீ 13 உ.

பா. கீதா.

வேலைவாய்ப்பு அதிகாரி.

GOVERNMENT OF PUDUCHERRY

LABOUR DEPARTMENT

DISTRICT EMPLOYMENT EXCHANGE

Karaikal, the 13th September 2012.

TENDER NOTICE

Sealed tenders offering the rate per kilogram are invited for the purchase of the following old newspapers (English/ Tamil) belonging to the District Employment Exchange, Karaikal.